

MONSOON

ACCESSORIZE

LONDON

Health and Safety Policy Statement

In accordance to The Health and Safety at Work etc Act. 1974, it is our policy that Monsoon Accessorize is to be a safe place to work and visit. We will do what we can to prevent injury, damage to property, protect the environment and to provide protection from foreseeable work hazards. Day to day responsibility for ensuring that this policy and statement is put into practice is delegated to the Directors, Heads of Department (HoD's), and the Health and Safety Manager.

We aim to continually improve the safety standards within our business through:

- ✓ Making health and safety a key business priority and recognising that our business has specific hazards such as manual handling, slips trips and falls, lone working which we will address to reduce risk as low as reasonably practicable.
- ✓ The commitment of our Senior Management in promoting health, safety and welfare standards within the business.
- ✓ Implementing and maintaining Health and Safety Management Systems in accordance with the HSG65 Health and Safety Executive Guidance.
- ✓ Carrying out a regular programme of risk assessment and acting to eliminate, reduce or control those risks that may result in harm or injury.
- ✓ Ensuring all employees understand their responsibility in respect of adopting and promoting safe behaviours and working methods.
- ✓ Providing clear definition of responsibilities and accountabilities in respect of health and safety.
- ✓ Providing training, information and instruction to ensure our employees are equipped to carry out their roles safely and to minimise the risk of causing harm to themselves or others.
- ✓ Providing relevant information to contractors, suppliers and customers who visit or operate from our sites, so that they may do so safely and without risk of harm.
- ✓ Regularly reviewing and updating health and safety training and information provided to our employees, contractors, suppliers and others.
- ✓ Carrying out an annual review of Health and Safety Management Systems within our business and updating our documents in compliance with current legislation. This will be based on results of monitoring taken from incident statistics, fire and other risk assessments, and general health and safety inspections.
- ✓ Regularly planning targets for improvement in health and safety standards.
- ✓ Maintenance of all workplaces and workplace equipment to ensure it is in a safe condition.
- ✓ Providing adequate information and instruction for reporting incidents (accidents), ill health and putting in place first aid provisions.

Our employees have health and safety responsibilities which are set out in our Health and Safety Policy to:

- ✓ Work safely and cooperate with employer.
- ✓ Report incidents that have led or may lead to injury or property damage.
- ✓ Assist or cooperate in investigation of accidents or incidents.
- ✓ To follow procedures and risk assessments related to their activities.
- ✓ To use equipment correctly and report any shortcomings in health and safety matters.

Name:	Paul Allen
Position:	CEO
Date:	19-11-18
Signed:	